

# **SCHOOL LEADERSHIP, LLC**

*Supporting Leadership For America's Schools*

## Bolivar-Richburg Central School District Tentative Superintendent Search Timetable

<b>Activity</b>	<b>Date</b>
Consultants conduct planning session with the Board of Education.	January 6, 2024
Online survey activated.	January 6, 2024
Consultants conduct meetings with constituent groups to review District strengths, challenges, and the background/qualities needed in the new superintendent.	February 01, 2024
Consultants analyze survey and stakeholder group meeting data and deliver Specification Development Report to the Board.	February 09, 2024
Board adopts specifications for the Superintendent search based on the community input and Board priorities, authorizes advertising, and establishes salary/benefit provisions for advertisements.	February 13, 2024
Consultants initiate advertisement of vacancy, solicitation of nominations and other recruitment activities. Initial screening of applicants and reference checking begins.	February 14, 2024
Applications close.	April 12, 2024
Consultants screen all applicants, conduct interviews, and continue reference checks.	April 12 - 30, 2024
Consultants present information on all candidates together with suggested semi-finalists to the Board. Board selects semi-finalists for interviews	May 11, 2024
Board conducts semi-finalist interviews and selects finalists for additional interviews. Consultants complete additional reference checks.	May 15-16, 2024
Board conducts finalist interviews and determines the candidate of choice.	May 22-23, 2024
Board negotiates the employment agreement and appoints the new Superintendent to begin on a mutually agreeable date on or before September 01, 2024.	by June 11, 2024