



# Bolivar-Richburg Central School District

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*"The foundation of every nation is the education of its youth." ~ Diogenes*

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January 16, 2024

Dear B-R Community:

As I have shared in my message earlier this month, the search for our next Superintendent is underway. Consultants from School Leadership, LLC, are working with the Board to plan for and conduct the search, which will include significant community input into the process.

On Thursday, February 1, the consultants will be in the District meeting with stakeholder groups designated by the Board. These groups will include representative students, teaching staff, support staff, confidential staff and supervisors, administrators, and members of the school community. The consultants will collect information about the District, about perceived leadership challenges for the future and about the desired professional experiences and personal characteristics stakeholders would like to see in the next Superintendent. Those unable to attend these meetings can share their thoughts by completing the survey at [www.surveymonkey.com/r/bolivarsupt](http://www.surveymonkey.com/r/bolivarsupt) which will remain active through Friday, February 2.

As part of this outreach, the Board cordially invites you to attend a stakeholder group meeting on Thursday, February 1, from 5:30 to 6:30 p.m. in the Auditorium. The purpose of this meeting is to assist the Board in establishing criteria for the selection of the new Superintendent of Schools. At this meeting, you will have an opportunity to meet the search consultants and learn more about the process. Most of the meeting will be devoted to hearing participant responses to three prompts: (1) What is it about the Bolivar-Richburg schools and the larger community that would attract a proven educational leader to the District?; (2) What do you see as the immediate as well as the longer term leadership challenges the next Superintendent will face?; and (3) What are the desired professional experiences and personal characteristics that you would like to see the next Superintendent bring to the position?

The consultants will summarize information from this meeting, from meetings with other members of the school community and from the analysis of the online survey. They will use this feedback to recommend to the Board position specifications which will then be used as a basis for decision-making throughout the process. The Board is scheduled to adopt those position specifications at its meeting on Tuesday, February 13.

The Board is facing the most important task of any school board in replacing its chief school officer. I am confident that you will want to be a part of this process.

Thank you, in advance, for providing important information for our consideration.

Sincerely,

Amanda McDonnell, President  
Board of Education